

DELAWARE
NATURE
SOCIETY



Educating Today, Preserving for Tomorrow

ANNUAL REPORT 2005



Jim White

The Delaware Nature Society, a nonprofit membership organization, fosters understanding, appreciation, and enjoyment of the natural world through education; preserves ecologically significant areas; and advocates stewardship and conservation of natural resources.

We maintain two nature centers—Abbott’s Mill Nature Center (Milford) and Ashland Nature Center (Hockessin)—and manage four nature preserves for biodiversity, research, and educational programs: Burrows Run Preserve/Coverdale Farm, Flint Woods Preserve, Marvel Saltmarsh Preserve and Cedar Bog Preserve. The Nature Society is an affiliate of the National Wildlife Federation, offering input on national issues that concern citizens in our region.

Our Nature Centers and preserves serve as regional hubs for environmental activities in every season. Individuals, school students, teachers, and community groups increase their awareness of the natural world through our programs.

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FULL TIME STAFF 2005

- Michael Riska, Executive Director
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Jennifer Gochenaur, Associate Director, Natural Resources Conservation
Jeffrey Gordon, Associate Director, Abbott’s Mill Nature Center
- Judy Petterson, Assistant to the Director
David Toman, Associate Director, Business & Finance
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- Eileen Butler, Environmental Advocate
Linda Chambers, Annual Giving Coordinator
John Harrod, Backyard Habitat Coordinator
Judy Montgomery, School Overnight & Outreach Coordinator
Nancy Murphy, Membership & Volunteer Coordinator
Jennifer Papillo, School Program Coordinator
Dave Pro, Ashland Land & Facilities Manager
Tracy Quinn, Field Studies & Group Program Coordinator

- Becky Samardzija, Development Assistant
Joe Sebastiani, Members Program Coordinator
Margot Taylor, Land Preservation Coordinator
Sheila Vincent, Group Program Coordinator
Michele Wales, Coverdale Farm Program Coordinator
Jim Wolfer, Coverdale Farm Manager
Linda Young, Communications Coordinator

PART TIME STAFF 2005

- Jean Beattie, Secretary
Nora Childers, Lead Teacher
Denise Natoli Brooks, Abbott’s Mill Education Coordinator
Carol Lesham, Bookkeeper
Melissa McDerby, Program Registrar
Donna Murphy, Office Assistant
Glynne Nagel, Receptionist
Ginger North, Stream Watch & Technical Monitoring Coordinator
Koren Olinger, Office Assistant
Derek Stoner, Members Program Assistant
Kelly Stringham, Volunteer Coordinator
Joanne Ulp, Membership Assistant
Elliott Workman, Abbotts Mill Trail Coordinator

COVER: American Dogwood (*Cornus florida*)
— Linda Young

2005: A Year of Progress and Accomplishments

Forty One Years of accomplishment . . . that's your Delaware Nature Society.

In 2005, I am happy to report that we again made great strides in meeting our goals to:



- **Foster** understanding, appreciation, and enjoyment of the natural world through education.
- **Preserve** ecologically significant land and water areas: Preservation Coalition members gained permanent funding for the state's Farmland Preservation Program; the Nature Society's nomination of 29 roads in the Red Clay Valley into the State Scenic and Historic Highways Program was approved.
- **Create** a balanced voice for a quality environment: The Land Conservation Forum, presented by the Nature Society, was attended by over 110 landowners and professionals. The keynote address tracked the evolution of the conservation movement and current trends and roles that states are taking to address public demand for land conservation.

To better identify, plan, and provide proper stewardship of the long-term needs of our organization, and its efforts, this year your Society initiated a 20-year, on-going Capital Development Program. We formed a Capital Development Committee, (a new sub-committee of the Board of Director's Fund Development committee), to oversee the fundraising portion of this new 20-year Plan. Our co-chairs are David Ferguson and Sharon Struthers. We thank them for their pioneering spirit and dedication and believe that this approach will provide great leadership and direction for our efforts.

As we look to the future, the Delaware Nature Society with its dedicated leadership, staff, and volunteers, and support from foundations and corporations in the community, will passionately and confidentially broaden its responsibility of *Educating today . . . preserving for tomorrow.*

Peter H. Flint
President

It is a pleasure to report that your Delaware Nature Society had a great year in at least three ways:



- **Growth in Educational Programs**
It is always nice to be able to report growth, in particular growth in program participation reaching more than 70,000 members, and area residents. They told us that they enjoyed every moment of their experiences at our eleven beautiful properties. Our Education staff, with board and volunteer support, has worked to strengthen already solid program offerings to meet the wants and needs of members, the general public, and our school systems.
- **Strong Progress in Positioning the Society**
We have taken a new direction in our publications and presentations to our public, making them more exciting (I hope you've noticed). Staff and board are working closely to position us as the large and dynamic organization that we are. Our website is serving our members and guests better, making it easier to reach our growing audiences.
- **Solid Financial Growth**
The support of our members, friends, and staff, as shown through their gifts to our Annual Giving program, continued strong with over \$190,000 in total gifts . . . one of our strongest efforts ever. The Committee and its chair, Claudia Ferguson, showed great commitment. They worked diligently in an ever-changing fundraising climate. Also, adding to this success was meeting a challenge to raise \$10,000 from **NEW** donors. Congratulations to Claudia, and her committee members, for an outstanding effort.

Finally, I'd like to thank our many volunteers who we count among our most valuable and respected assets. The Society's accomplishments would be impossible without the hard work of hundreds of committed individuals who give their time, their skills, and their dedication. We look forward to a great 2006!

Michael E. Riska
Executive Director

Jim White



Education: Over 50,000 Students, Members and Guests

In 2005, the Delaware Nature Society's educational Division welcomed over 50,000 students, members, and guests to our programs. Many of these were brand new and included the *first-ever* over night program for "home-schooled" students, which was held at the Ashland Nature Center Lodge. Another opportunity for the Delaware Nature Society was provided by NatureLink, an outdoor education program was made available to under-served families and youth who could otherwise not afford the experience. By partnering with Nativity Prep, a private inner-city school for boys 5th through 8th grades in Wilmington, Delaware,



Linda Young

NatureLink through the Delaware Nature Society, was able to offer these under-privileged youth an adventurous, outdoor overnight at the Mallard Lodge, located near Smyrna, Delaware.

Science Scholars Program

The Christina Summer Science Scholars Program took place for its second year. This program augmented and enhanced the science education of the sixty-two 7th, 8th, and 9th grade students from the Christiana School District who participated in these courses.

Field Studies, Programs & Events

A total of 9,389 students participated in school field studies in 2005. Meanwhile, through the "Autumn at Abbott's Festival", member's programs, and public outreaches, an additional 1,200 community members attended programs or events presented by the Delaware Nature Society.

Attendance Increase

In northern Delaware, Coverdale Farm saw a notable 21% increase in program attendance over 2004 by hosting over 11,600 participants in their programs. In October, the annual "Harvest Moon Festival" greeted over 5,000 visitors. Guests were given the opportunity to appreciate the newly restored Springhouse on the farm while enjoying food, music, and a wide assortment of activities.



Helen Fischel
Associate Director,
Education

Higher-Level Educational Programs

Finally, in looking at continuing and higher-level educational programs, the Delaware Nature Society sponsored a national Farm Education Symposium, which was held from November 3rd to November 5th at Coverdale and Ashland, and had as its keynote speaker nationally recognized Michael Ableman who is a farmer, educator, and founder and executive director of the Center for Urban Agriculture at Fairview Gardens in Goleta, California. In addition, the University of Delaware's School of Education chose to include the four graduate courses, provided by the Delaware Nature Society, in their Environmental Education Course of Study. It was rewarding to see the course entitled Delaware's Ecosystems (SCEN569) obtain permanent status as a University of Delaware program offering.



Linda Young

Resource Conservation: New Programs Increase Awareness

The Delaware Nature Society's Natural Resources Conservation (NRC) Department includes three well-developed program areas:

- Watershed Stewardship
- Land Preservation
- Advocacy

These programs complement each other to increase protection and restoration of our land and water resources, and the biodiversity within our state. The following items are highlights from our work in 2005.

Delaware's Own Macroinvertebrate

To help raise public awareness about the importance of water quality, the Delaware Nature Society championed State legislation to designate the common stonefly as the State Macroinvertebrate. Delaware State Representative Deborah Hudson was the primary sponsor of the bill, which was signed into law by Governor Ruth Ann Minner on June 14, 2005.

Vital Conservation Issues Explored

Over 110 landowners and professionals attended the Land Conservation Forum presented by the Delaware Nature Society at Bellevue Hall on May 24, 2005. Patrick F. Noonan, founder and Chairman Emeritus of The Conservation Fund presented an inspiring keynote address, tracking the evolution of the conservation movement, current trends and the leadership roles that states are taking to address the growing public demand for land conservation. Forum participants were also given a primer on land conservation and estate planning with a real life case study involving an owner of a 250-acre farm.



*Jennifer Gochenaur
Associate Director,
Natural Resource
Conservation*

The Forum was co-sponsored by the Department of Natural Resources and Environmental Control, The Brandywine Conservancy, The Conservation Fund, The Nature Conservancy in Delaware, The Frederick Academy of Real Estate, The Delaware State Bar Association, and the Delaware Nature Society.

Scenic and Historic Red Clay Valley

At the Delaware Nature Society's 40th Annual Meeting on April 13, 2005 Nathan Hayward, Secretary of the Delaware Department of Transportation, announced official approval of the Nature Society's nomination application designating 29 roads in the Red Clay Valley into the State Scenic and Historic Highways Program. These designated roads will be known as the "Red Clay Valley Scenic Byway."



Mike Riska

This designation will help to maintain the character of the Valley by adding another layer of consideration for all proposed projects that may affect the areas resources.

Permanent Funding Achieved

In 2005 DNS and its fellow Preservation Coalition members gained permanent funding for the state's Farmland Preservation Program! There will be a revenue stream of \$10 million a year from the state's Real Estate Transfer Tax as part of the budget agreement for Fiscal Year 2006, announced in Governor Minner's office on June 15, 2005. This will give a much-needed boost to an already successful program and be a boon to the future of Delaware's agricultural industry. It comes at a time when the state's prime farmland is disappearing at a rate of more than 10,000 acres a year, mainly to residential developments.

Land & Biodiversity: New Projects and Improved Facilities



In 2005, several land projects were accomplished:

- Two successful woodland restoration plantings completed at the Middle Run Natural Area, each utilizing 70-90 volunteers. A new contract with New Castle County expands this contract from one year to five-years, assuring funding for the project through 2010
- At the Burrows Run Preserve, a 6-acre native meadow was installed
- An extensive invasive alien plant control project took place at both Burrows Run and the Ashland Nature Center
- A vegetative buffer along a Coverdale Farm stream was made possible by the hard work of forty student volunteers who planted native trees and shrubs.

Ashland's New Landscape Design

With the assistance of Jessie Benjamin, from Taproot Native Design, and architect Leonard Sophrin, a comprehensive landscape design plan was developed for the Ashland Nature Center. The implementation of this plan is underway and the project is expected to be completed in late 2006. In addition, the construction of a stone platform overlooking the marsh was made available by the "Fund-A-Need" monies raised at the "2004 Harvest Moon Revel".

Swainson's Warbler Photographed

A great photographic opportunity to capture a singing male Swainson's Warbler on film presented itself in late May, 2005 when this bird was observed along the Blairs Pond Trail near Abbott's Mill. This was only the fourth occurrence ever of this species in Delaware, and was the *first* to actually be photographed in the state.

Facilities At Coverdale

The Coverdale Farm Springhouse Project has been completed. The project included an archeology study conducted by the University of Delaware and the complete restoration of the circa 1700 springhouse. Coverdale also witnessed the installation of an automatic animal watering system. We saw the renovation of the Coverdale Farm Hut residence currently used for staff housing that included the installation of a cedar roof and siding, and the construction of a new porch. Also, the Coverdale Farm road that leads down into the valley is easier to travel now that it has been restored and improved.

Other Improvements

At Abbott's Mill the preservation of the gristmill was completed by contractors Rick Frunzi and Rob Howard. The mill stones, roller mills, and other equipment are up and running flawlessly. It is an amazing experience to see and feel the flood gates open and the whole mill roar back to life.



*James White
Associate Director,
Land & Biodiversity
Management*

An elevated boardwalk was built on Isaac's Tract by Eagle Scout candidate Stephen Mynatt. It allows access to a beautiful floodplain forest, as well as one of Delaware's finest stands of Atlantic white cedar. A teaching platform at the end of the boardwalk is currently being built as a Girl Scout Gold Project.

FINANCIAL REPORT

Delaware Nature Society provided more programming in 2005 compared to the prior year through the benefit of increased revenue sources. Annual Giving, membership, special events and program fees had favorable increases compared to 2004. The long term success of the Nature Society was also supported through \$286,000 in contributions for the new Capital Development Program and \$204,000 was contributed to the Endowments.



Improvements at Coverdale
 Major fixed assets purchased during the year include improvements at Coverdale Farm and the addition of new vehicles. The springhouse at Coverdale has been restored. A new mower has also been purchased. The other major purchases included three trucks and a new van.

Strong Net Asset Position

Delaware Nature Society was again challenged in 2005 by the lack of investment growth but compensated for the difference with the resources stated above. The Society maintains a strong net asset position and a level of operating support sufficient to reach a growing number of people with environmental education, conservation and advocacy!

Statement of Financial Position as of December 31, 2005 and December 31, 2004

	2005	2004
Assets:		
Cash and cash equivalents	\$672,247	\$441,004
Contributions and grants receivable	\$208,411	\$164,993
Prepaid expenses	\$17,551	\$49,357
Investments - endowment	\$13,235,932	\$13,612,262
Investments - other	\$936,964	\$955,744
Property and equipment - net of accumulated	\$22,352,486	\$22,374,642
Total assets	\$37,423,591	\$37,598,002
Liabilities and net assets:		
Accounts payable	\$25,814	\$36,174
Payroll withholdings	\$572	\$979
Deposits received	\$2,900	\$2,900
Deferred revenue	\$23,230	\$58,519
Total liabilities	\$52,516	\$98,572
Unrestricted net assets	\$11,114,516	\$11,131,386
Temporarily restricted net assets	\$1,643,803	\$1,787,055
Permanently restricted net assets	\$24,612,756	\$24,580,989
Total net assets	\$37,371,075	\$37,499,430
Total liabilities and net assets	\$37,423,591	\$37,598,002

Statement of Activities and Changes in Net Assets Year Ended December 31, 2005 with Comparative Totals for 2004

	Unrestricted	Temporarily Restricted	Permanently Restricted	2005 Total	2004 Total
Support and revenue:					
Memberships	\$163,543	\$-	\$-	\$163,543	\$155,851
Contributions	348,990	359,093	199,315	907,398	487,182
Grants	116,620	180,079	-	296,699	221,849
Fees, admissions, tuition	622,809	-	-	622,809	695,093
Sales and special events	162,647	-	-	162,647	129,627
Other income	39,698	-	-	39,698	34,009
Investment income	106,226	290,867	-	397,093	398,891
Net realized / unrealized gain (loss) on investments	(26,581)	(838)	(109,472)	(136,891)	268,899
Total support and revenue	1,533,952	829,201	89,843	2,452,996	2,391,401
Release of restrictions:					
Restricted endowment draw	377,630	(377,630)	-	-	-
Investment fees	61,645	(3,569)	(58,076)	-	-
Other donor restrictions	591,254	(591,254)	-	-	-
Total releases	1,030,529	(972,453)	(58,076)	-	-
Expenses:					
Program services:					
Education	1,217,504	-	-	1,217,504	1,239,952
Preservation and conservation	350,796	-	-	350,796	356,079
Land and biodiversity management	338,467	-	-	338,467	328,699
	1,906,767	-	-	1,906,767	1,924,730
Support services:					
Administration and facilities	394,874	-	-	394,874	360,897
Fundraising and development	279,710	-	-	279,710	226,602
	674,584	-	-	674,584	587,499
Total expenses	2,581,351	-	-	2,581,351	2,512,229
Change in net assets	(16,870)	(143,252)	31,767	(128,355)	(120,828)
Net assets at beginning of year	11,131,386	1,787,055	24,580,989	37,499,430	37,620,258
Net assets at end of year	\$11,114,516	\$1,643,803	\$24,612,756	\$37,371,075	\$37,499,430

VOLUNTEERS

Alex Adamson	Dior Bryant	Dorothy Davis	Nancy Frederick	Sue Hinsey	Katharine Lancy	Shawni Murphy
Chris Adamson	Lawrence F. Bryce	Glenn Davis	Mara Freilich	Chris Holdidge	Nona Landis	Steven Murphy
Colin Adamson	Gary Bryde	Miracle Davis	Jeanne Frett	Matt Holloway	Amber Lank	Anne Murray
Ashley Addison	Lois Bryman	Cynthia de Leon	Andrew Freud	Anna Hopkins	Susan Latimer	Kaye Murray
Jean Agra	Gary Burcham	Davidn DeGennaro	Janet Friedberg	Will Hopkins	Jory Lauver	Mike Myers
Maria Agra	Cameron Burkett-Micka	Kaylei DeHart	Todd A. Fritchman	Judy Horsey	Casey Lawless	Stephen Mynatt
Don Ainsworth	Sandra Burkett-Micka	Jacqueline DelCampo	Barry Fry	Chetak Hossain	Paul Layton	Steve Mynatt
Marti Ainsworth	Ian Burn	Julianne DelCampo	John M. Gaadt	Evelyne Houston	Joe Lear	Azadeh Narimanian
Charlie Alderson	Kelly Burns	Olivia DelPizzo	Rodney Galentine	Amy Huebner	Conrad Lee	Denise Natoli Brooks
Barbara Aldinger	Ian Buterbaugh	Thomas DelPorte	Reagan Ganis	Harry Hughes	Justin Lee	Laura Newhard
Michele Alexander	Eileen Butler	Bernard Dempsey	Charles H. Gant	Jeanne Hughes	Mike Lee	Jason Nichols
Stanley Alexander	Kitty Byk	Paul Dennison	Kristen Garber	Kailee Hummel	Chris Leininger	Robert W.
Duncan Aly	Adriana Cairns	Sandy Dennison-James	Jo Ann Gardner	Kate Hummel	Karen Lenkiewicz	Nightengale, Jr.
Devon Almeida	Cammie Cairns	Barbara Diekmann	Nick Gardner	Kelly Hummel	Vic Leonard	Mauri Nolen
Fred Altergott	Julie Caldwell	Charles Dietz	Erin Garfinkel	Jessica Hunt	Nadia Lepari-Bui	Mark Novello
Maria Andaya	Joann Callaghan	Paddy Dietz	Barbara Garland	Cliff Hunter	Rick Lewandowski	Elizabeth Nowak
Jess Andrews	Jeremy Cameron	Faith Dillard	Sarah Garland	Kim Hunter	Cortney Lewis	Emily Nowak
Melanie Arnold	Eileen Cantoni	Kelley Dinsmore	Beverly Gemmill	Adam Ignatz	Richard Lighty	Sarah Nowak
Scott Arnold	Lori Captain	Steve DiSabatino	Grett Gibson	Eric Ignatz	Tim Lile	Christina O'Brien
Seth Ashton	Ed Carlson	Ann Dively	Rosemary Ginzberg	Hans Ignatz	Heather Lindale	Sally O'Byrne
Andrew Auker	Dewey Caron	Tanya Dixit	Meredith Glazar	Jeannine Ignatz	Bea Linton	Terry O'Byrne
Bill Bailey	Andrew Carter	Brandon Dodd	Franny Glick	Charles L. Ingersoll	Robert Lively	Erica O'Kane
Mark Bailey	Ken Carter	Ronnie Dodd	Lodie Glick	Louis Inglam	Doug Lloyd	Mike O'Neal
Arielle Baine	Lauren Carter	Sergio Dominguez	David Gobris	Joe Ingui	Trisha Locke	Jim O'Neill
Malcolm Baird	Suzanne Cash	Meredith Domzalski	Barbara Goetz	Greg Inskip	Jan Lockwood	Brianna Oaddams
Betty Baldo	Timothy Caspar	Jim Donahue	Margaret Goldschneider	Gregory A. Inskip	Andy Logothetis	Korry Olinger
Whitney Banks	Becca Caspar-Johnson	Sally Donatello	Alan Graham	Kelsey Irelan	Connie Logothetis	Dick Otto
Terry Banz	Peg Castorani	Richard Donham	Kathy Graham	John Iwasyk	Cindy Loman	Darwin Palmer
John Bare	Jessica Chambers	Deloris Donnelly	Kelsey Graham	Alan Jackoway	Jim Loman	Rita Panar
Karen J. Barker	April Chance	Francis L. Donnelly	Kim Graham	Ingrid Jackoway	Dede Long	Ian Pardoe
Brad Barndt	Peggy Chandler	Lauren Donovan	Phyllis Grandine	Annie Jacobs	Justin Long	Catharine Parker
Nancy Barnes	Johanna Chehi	Rachel Dooley-Tucker	Hope Gratz	Mikala Jamison	Max Long	Nancy Parker
Marsha Barnett	Stephen Chehi	Megan Dougherty	Nettie Green	Jennifer Janes	Ann Loring	Cory Parsons
Robert Barrett	Amy Chen	Theresa Downs	Kay Greene	Jonna Jermyn	Jeff Lott	Marion Partenheimer
Sarah Bartel	Stephanie Chen	Frank Doyle	Meg Greene	Andrew Johnson	Tom Lovatt	Walter Partenheimer
Peg Baseden	Christina Chiappine	Douglas Dozier	Henry C. Greenewalt	Cheryl Johnson	Allison Lowe	Marie Passwaters
Lauren Bates	Angelo Chiari	Jordan Draper	Carolyn Gregg	Michelle Johnson	Mike Lowe	Rena Patch
Fran Bayard	Nora Childers	Heidi Duncan	Christine Gregg	Rev. Johnson	Wendy Lowe	Milind Patel
Jackie Beard	Steven Childers	Jerry Duncan	Libby Gregg	Bonni Jones	Jonathan Lynn	Allison Patterson
Missy Beers	Debra Chisenhall	Jessica Duncan	Karl Grieshaber	Jim Jordan	Frank MacArtor	Chris Patterson
Stephen Beers	Ray Chorba	Angie Dunson	Jane Griffin	Chris Jording	June MacArtor	Donald Paul
Jill Behrens	Patrick Christenson	Julia DuPlessis	Gary Grulich	Greg Kane	Anna Marie MacKeand	Catie Penney
Christy Belardo	Rachelle Chung	Irv Eberhart	Diane H. Gulyas	Jeffrey Kane	Crawford MacKeand	Greg Penney
Sean Belardo	Kathy Cini	Janet Ebert	Katie Gunther	Vicki Kane	Katie Mackenzie	Matt Penney
Frank Bellomo	Kerstie Cini	Jaffray Edens	Debbie Guyer	Tracy Kay	Emily Maclary	Katie Perry
Mary Bellomo	Joan Clark	Bob Ehemann	Tom Guyer	Don Keane	Suzu Mage	Lisa Pertzoff
Andi Bender	Matt Clark	Steven Elliott	Briana Gysling	Mollie Keane	Dan Maistre	Rachel Peterson
Jim Bender	Ellen Clarke	Patrick Ellis	John Gysling	Raven Keane	Clay Maloney	Jessica Petrens
Chris Bennett	Anna Clinch	Tristan Engle	Pat Haac	William Keddie	Sharita Malloy	Jacob Phillips
Liz Bennett	Lynsey Cochran	Jessica Ermak	Patricia Hackett	Debbie Kee	Lindsay Mammarella	Lisa Pietro
Robert Bennett	Alicia Coit	Maria Esparza	Taylor Hadley	Kate Keeler	Bill Manning	Jennifer Pilch
Travis Bennett	Rick Colbert	Randolph Evangelista	Robert C. Hagenbach	Sarah Keith	Brenda Manning	Deanna Pillarelli
Ron Benson	Erin Collins	Scott Everett	Bill Haldeman	Tommy Keith	Brook Manning	Al Pinkerton
Edna Bente	Wayne Combs	Jim Eversmann	Geoffrey Halfpenny	Rachel Kennel	Emily Manning	Joe Pinson
Patrick Bergman	Kristin Comolli	Carmen Exparza	Brian Hall	Dewey Kerbow	Jake Manning	John Pittenger
Lauren Bermingham	Matthew Conly	Sean Fagan	Julie Hamilton	Sandra Kerbow	Jordan Manning	Marie Pittenger
Stephanie Bernasconi	Caitlin Cook	Bethany Faline	Lindsay Hamilton	Ali Kern	Louisa Manning	Dr. Tom Pizzolato
Elizabeth Bisaha	Linda Cook	Mary Grace Fariello	Jen Handlin	Deborah Kerr	Uriah Manning	Alex Place
Lili Bishop	Magan Cook	Alicia Famos-Wilker	Katie Harp	Marlys Kerr	Michelle Manson	Peg Plank
Beverly Bizjak	Gloria Cooke	Bill Farrell, II	Rick Harper	Christina Kim	Sean Mansoor	Jessica Popkins
William Bizjak	Bonnie Copeland	Justin Fauchor	Tony Harper	Richard King	Michael Marinelli	Epp Porro
Justin Blessing	Susan Corkran	Carolyn Fay	David Harrison	Karen Kinsella	Michael Marinelli Jr.	Charles Potter
Carin Bonifacino	Sarah Cornish	Claudia Ferguson	Rob Harrison	Robert G. Kissell	Brenda Mariner	Linda Powell
Barbara Borleske	Giselle Cosentino	David Ferguson	Sally Harrison	Koji Kizuka	Morgan Mariner	Susan Powell
Clem Bowen	Steven Cosgrove	Amanda Finn	Regina Haug	Matthew Klein	Nicole Mariner	Brook Prestowitz
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Bowersox	Erin Couch	Jason Fischel	Tyler Haupt	Ed Klimas	Jacob Markiewicz	Delores Price
Meghan Boyce	Jessica Crampsey	Matt Fischel	Mark Hause	Emily Knappenberger	Kristen Markle	Kristen Priest
Ed Brandt	Willard G. Crichton	Patricia Fish	Brittany Hayes	Theresa Knox	Arthur Martin	Mimi Priest
Jane Brandt	Micaela Cristanetti	Gordon Fisher	Brittany Hayes	Katrina Koenig	Esther Martin	Mary Pro
M. Scott Brandt	Makesha Cropper	Jean Fisher	Geordie Hayward	Maya Koretzky	Jessica Martin	Katie Profita
Lynn Brey	Herb Crowe	Mary Fisher	Nathan Hayward	Lanie Kotowski	Jesus Martinez	Coralie Pryde
Terri Brixen	Martin Currie	Paul Fisher	Amy Helm	Lisa Kreiss	Karon Massado	Robert Putney
Gretchen Broadwater	Atwood (Woody) Curtis	Randy Fisher	Brendon Helm	Carl Kriebel	Gale Matthews	Christie Quigley
Howard Brokaw	Brendan Czupryna	Robert Fisher	Matthew Helm	George Krupanski	Claire Mauvais	Ronnie Quillen
Casey Brooks	Patrick Czupryna	George Fisher, IV	Amy Henry	Claire Kubizne	Nicholas McAnany	Susan Raacki
Gloria Brooks	Zoubaida Dagher	Jenna Fitzgerald	Caitlin Hepps Keeney	Megan Kuhn	Bill McAvoy	Anna Quisel
Katherine A. Brooks	Lauren Danneman	Dick Fleming	Holly Hess	Emily Kunns	Chet McCabe	Maynard S. Raasch
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		Sarah Fox	Connie Hill	Catherine Lallier	Morgan McCarthy	Kelvin Ramsey
		Deena Frankel	Julia Hill	Dixon Lamborn	Phyllis McCarthy	Barbara Reader



Linda Young

- | | | | |
|------------------------|----------------------|--------------------|-------------------|
| Sandra McCarthy | John Reader | Ken Sandstrum | Robert Skaats |
| Susan McCarthy | Brenda Rebert | Olecia Sandstrum | Carole Slacum |
| Erin McClure | Sheila Rector | Griffin Santana | Lauren Slacum |
| Alyssa McCoy | Sandra Reedy | Sara Santana | Samantha Slusser |
| Patty McDermitt | Janice Reissig | Laura Santare | Taylor Smethurst |
| Samantha McDermitt | Ernie Reiver | Charles Sapp | Bill Smith |
| Mya McDuffie | Michael Remus | David Sawdey | Chris Smith |
| Lois McGhee | Steve Reynolds | Aggie Saxton-Lank | Gail Smith |
| Monte McGinnis | Mary Anne Rice | Matt Scarola | Mike Smith |
| Megan McGovern | Mary Richards | Sue Schaefer | Jessica Snow |
| Meg McHugh | Sande Richardson | Lee Schaefer | Shawn Snowdon |
| Lee McKelvey | Sandra Ridgely | Laura Schmidt | Boyd Sorenson |
| Rachel Mckernan | Amanda Rife | Linda Schmidt | Donna Sorenson |
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Jenny Vrana
 Associate Director,
 Development